



JusticeTrans.org

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## **Project and Funding Announcement**

JusticeTrans is pleased to announce the launch of the *Trans A2J Knowledge Enhancement and Capacity Building Project* funded by Women and Gender Equality Canada (WAGE). This project will greatly increase JusticeTrans' capacity to fulfill its mission: to increase access to justice—procedurally, substantively and symbolically—for the trans community (including, but not limited to, transgender, transsexual, non-binary, Two-Spirit, and intersex people, and those who do not identify with the gender they were assigned at birth) across Canada. Given the pervasiveness of the access to justice crisis, the disproportionately lower income of the trans population, the injustices the trans community face—particularly trans women and trans feminine people, trans people of colour, and Indigenous trans and/or Two-Spirit people—and the lack of information on the legal needs of the trans community in Canada, JusticeTrans is expanding its capacity and knowledge to craft further legal literacy projects, to focus its advocacy activities, and to build stronger and more effective relationships with the trans community across Canada.

### **The Project**

The project is divided in two main components. First, the research component aims to enhance our knowledge of access to justice issues concerning the trans community in Canada. The core of the research component is a pan-Canadian consultation with the trans community on access to justice. While originally designed to be in person, the uncertainties and risks associated with the ongoing global pandemic has pushed JusticeTrans toward an online model. The consultation will allow us to evaluate the needs of the trans community and its results will inform our intersectional approach to improving access to justice for trans people in Canada. Specifically, JusticeTrans will use the data to create a strategic plan, to inform grant proposals and programming, and to create written and visual materials regarding access to justice for trans people. A bilingual (French/English) version of the results will be publicly accessible (in accordance with privacy laws and ethical standards) and we will endeavour to make subsequent materials based on these results accessible in both French and English, when feasible.

The second component aims at enhancing the capacity and governance of JusticeTrans. This will be achieved through several activities: financial literacy and good governance training, governance review, implementation of a membership structure, grant writing training, grant applications and strategies, and translation of existing materials into French. These activities will allow JusticeTrans to further develop its

programming and achieve financial sustainability, which in turn will improve JusticeTrans' ability to further its mission.

### **The Funding**

WAGE has generously awarded JusticeTrans \$338,716 from the LGBTQ2 Community Capacity Fund for the completion of the *Trans A2J Knowledge Enhancement and Capacity Building Project*. The funds will be used to hire full-time and part-time employees to work on the project, to cover the administrative cost of the project, and to cover various professional fees for translation, legal advice, graphic design, grant writing, training, dissemination of materials, etc.



Women and Gender  
Equality Canada

Femmes et Égalité  
des genres Canada

Canada

### **The Road Ahead**

JusticeTrans will soon advertise two positions: a Project Coordinator and Head of Research, and an Administrative Assistant. Keep an eye out for this great opportunity to work with JusticeTrans and improve access to justice for trans people across Canada. We will also be looking for a Legal Research Assistant shortly after initial hires. December 2020 and the first quarter of 2021 will be dedicated to training and other capacity building activities and the planning phase of the consultation. We will announce the consultation in advance and reach out to the trans community across Canada. Keep an eye out for our next steps!

Contact [info.justicetrans@gmail.com](mailto:info.justicetrans@gmail.com) for inquiries.